



WE'RE RECRUITING...

# PARALEGALS



## About the role

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We are looking for paralegals to join Radius.

You will need to have legal qualifications or have already worked in a paralegal role.

Our clients look to us to provide a different approach and expect us to guide them through their legal challenges and explain why and how in simple plain English.

If you prefer to only explain the law without recommending a way forward or if you like to use legalese, then Radius is not the firm for you.

## Location

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Wherever you want to be based.

We have a small Hertfordshire office, but most of our lawyers work remotely.

## Hours

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We embrace flexible working and are interested to hear from applicants that are seeking full-time or part-time hours.

We are uber flexible about when you want to work too. Subject to client needs – you can work whenever suits you. Nocturnal? – that's fine with us. Prefer to work a bank holiday and have a day off another time? – no problem.

## Pay

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The pay for this role is subject to experience and qualifications.

For a paralegal with qualifications and 2-5 years' experience pay is £23,000 + per annum plus bonus and referral fees.

Plus £1,000 annual Green Bonus (on gross pay) for staff on a clean energy tariff.



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## About Radius Law

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Radius Law was established in 2013 by Iain Larkins, the former General Counsel of Mercedes-Benz.

**Radius Law is not like any other law firm. We are here to innovate how legal services are delivered and provide our clients with the best possible experience.**

**There are 3 core pillars to everything we do.**

- We aim to **make the complex simple**. We achieve this by engaging the best lawyers. Legal expertise is essential to be a Radius Lawyer, but expertise by itself is not enough. We only recruit lawyers who can advise with commercial sense and communicate using plain English.
- **We embrace technology**. We have invested heavily in technology from contract automation to contracts management to proof reading software to training platforms.
- **We always provide sensible and certain costs**. We believe that fees being 'as long as a piece of string' is unacceptable in today's world. We are always willing to offer fixed fees and will willingly discuss other creative fee agreements.

**We are passionate about our social commitment** too, with 10% of profits being donated to charity and half of that pot is sent to our nominated charity partner – International Justice Mission (IJM). IJM's objective is to end slavery in our lifetime.

**For more information about the benefits of working with Radius Law – please see our document titled 'Why join Radius' – [available on our website here](#).**

## How to apply

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Send your CV and cover letter to [office@radiuslaw.co.uk](mailto:office@radiuslaw.co.uk)

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